

City of Southgate

-And-

Teamsters Local 214

**Tentative Agreement
October 30, 2025**

**THE CITY OF SOUTHGATE
AND
SOUTHGATE Teamsters Local 214
Tentative Agreement
October 30, 2025**

1. **DURATION** - 2 year extension. July 1, 2026 to June 30, 2028
2. **WAGE INCREASE** –
 - a. September 28, 2025- +\$3.00/hour
 - b. July 1, 2026- 3% increase to New Pay Scale
 - c. July 1, 2027- 3% increase to New Pay Scale
3. **WAGE SCALE ADJUSTMENT** -- IT Director Pay Range changed to 14-17

Chae Goodrich 10-31-25
By: _____ Date: _____
Murali Dalsu 10-31-25
By: _____ Date: _____

[Signature] 10/31/25
By: _____ Date: _____
[Signature] 10/31/2025
By: _____ Date: _____